AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS-
AMERICAN FEDERATION OF TEACHERS, LOCAL 6075
WAYNE STATE UNIVERSITY CHAPTER

GRIEVANCE ATTACHMENT

Grievance No. 387

Dated: February 3, 2020

This Grievance is filed pursuant to Article XVII, Section D, of the Collective Bargaining Agreement, on behalf of Professor Barrett Watten and the Union, as follows:

FACTS:

On or about January 29, 2020, Dean Hartwell advised Professor Watten that his faculty office would be moved to the Academic Administration Building. A copy of her letter to Professor Watten is attached hereto and made a part hereof.

The proposed relocation of his office is disciplinary and retaliatory because he has challenged unfair, unreasonable and arbitrary action that has unilaterally changed his terms and conditions of employment.

The proposed office is removed from the English Department and other faculty, and amounts to an exile or segregation which damages the reputation and professional standing of Professor Watten.

There is no reasonable or just cause to humiliate and punish Dr. Watten by imposing juvenile conditions and restrictions on his employment.

CONTRACT PROVISIONS VIOLATED:

By the foregoing and other acts, the Administration has violated Article IV, Article VII, Article VIII, and Article XXIV of the Collective Bargaining Agreement, BOG Statute 2.51.01 (adopted 1/31/62), and the implied covenant of good faith.

RELIEF REQUESTED:

The Union requests that this Grievance be resolved as follows:

1. That the Administration cease and desist from requiring Dr. Watten to relocate his faculty office;
2. That the Administration cease and desist or refrain from discriminating against Dr. Watten regarding physical facilities and other conditions of employment;
3. That the Administration restore all terms and conditions of employment to Dr. Watten;
4. That the Union be reimbursed for all costs (except arbitrator fees) and attorney fees sustained in this matter.

AAUP-AFT, LOCAL 6075
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By _____
Charles J. Parrish, Ph.D.
President

By _____
Barrett Watten, Ph.D.
Grievant